

COUNTY OF ST. PAUL NO. 19

Our Mission - To create desirable rural experiences



OHS-12 Extreme Weather Mobilization Policy

Department: Occupational Health and Safety

POLICY OBJECTIVE:

The County of St. Paul desires to provide for the safety of employees when environmental conditions are not conducive to safe work and to prevent the wear and tear on equipment and vehicles caused by extreme weather.

POLICY STATEMENTS:

1.0 Extreme Cold Weather

- 1.1 Equipment and staff shall not be mobilized for outdoor work if the outside temperature is minus thirty-five degrees Celsius (-35°C) or lower, or a wind chill factor of minus forty degrees Celsius (-40°C), unless the requisite procedures are followed for all work performed.

2.0 Extreme Hot Weather

- 2.1 Equipment and staff shall not be mobilized for outdoor work if the outside temperature is plus thirty-seven degrees Celsius (+37°C) or higher, unless the requisite procedures are followed for all work performed.

3.0 Severe Weather and Storms

- 3.1 In cases of severe weather or storms, the Director of Public Works or his/her designee shall determine how and if to mobilize or de-mobilize at their discretion.

4.0 Smoky Conditions

- 4.1 In cases where outdoor conditions appear smoky or air quality seems poor, employees must consult their immediate direct report.
- 4.2 Supervisors shall refer to up-to-date sources (such as the Government of Canada Air Quality Index) to assess air quality in work areas and follow all related procedures when determining how to mobilize and de-mobilize.

Council Approval: July 8, 2011
Council Amended: August 13, 2019