COUNTY OF ST. PAUL NO. 19

Our Mission - To create desirable rural experiences

OHS-1 Work Safety Policy

Department: Occupational Health and Safety

POLICY OBJECTIVE:

The County of St. Paul is committed to providing an Occupational Health and Safety Program for the purpose of promoting a safe work environment for its workers and the general public with the goal of achieving an injury-free and incident-free workplace through continuous improvement and loss control efforts.

POLICY STATEMENT:

1.0   Participation

1.1   Employees at every level, including management, are accountable and responsible for the County's overall safety policies, procedures, directives, and any other safety-related guidelines.

1.2   Contractors and consultants are also required to comply with all municipal safety policies, procedures, directives, and any other safety-related guidelines.

2.0   General Matters

2.1   The County shall strive to engender cooperation and coordination on occupational health and safety matters among all workers on the job site by providing proper equipment, training, and implementing policies, procedures, directives, guidelines, hazard assessments, and codes of practice designed to improve the safety of its employees.

2.2   The County is committed to delivering an Occupational Health and Safety Program that shall:

(a)   Provide mechanical and physical safeguards to the maximum extent possible;

(b)   Conduct regular inspections to find and eliminate unsafe working conditions and practices; and

(c)   Control hazards and to comply fully with the Occupational Health and Safety standards for every position at the County.

(d)   Training all employees in good occupational health and safety practices;

(e)   Provide all necessary personal protective equipment and the instructions for its use and care;

(f)   Develop and enforce occupational health and safety rules and require that employees adhere to these rules as a condition of employment; and

(g)   Investigate every incident promptly and thoroughly to find out what caused it and to correct the problem so that it won't reoccur.

Council Approval: September 14, 2010
Council Amended: August 13, 2019